

## COLLEGE POLICIES

### SEXUAL HARASSMENT, SEXUAL ASSAULT, AND MISCONDUCT

#### Sexual Misconduct

Sexual misconduct comprises a broad range of unwelcome behaviors focused on sex and/or gender that may or may not be sexual in nature. Sexual misconduct encompasses sexual harassment, sexual assault, sexual exploitation, and gender-based harassment (harassment based on gender identity, gender expression, or nonconformity with gender stereotypes). Therefore, any intercourse or other intentional sexual touching or activity without the other person's consent is sexual assault and is a form of sexual misconduct.

Sexual misconduct also encompasses acts of a sexual nature, including acts of sexual stalking, domestic violence, dating violence, intimidation, or retaliation following an incident where an alleged sexual misconduct has occurred.

Any sexual violence or physical abuse, as defined by California law, whether committed by an employee, student, or member of the public, occurring on college-owned or controlled property, at college-sponsored or supervised functions, or related to or arising from college attendance or activity is a violation of District policies and regulations, and is subject to all applicable punishment, including criminal and/or civil prosecution and employee or student discipline procedures.

If you have been a victim of sexual assault, sexual harassment, or sexual misconduct, you have options on how you'd like to proceed.

The most important factor is that you are safe and are not in imminent danger. If you believe you are in danger, please call 911.

#### What would you like to do?

##### Talk to Someone Confidentially

SMC Center for Wellness & Wellbeing (Psychological Services)..... 310-434-4503

24/7..... 800-691-6003

SMC Student Health Services.....310-434-4262

SMC Ombuds Office.....310-434-3986

##### Talk to Someone On-Campus

Title IX Coordinator..... 310-434-4225

Title IX Deputies.....smc.edu/SVPE

##### Talk to Someone Off-Campus (24/7 Support Services)

Santa Monica Rape Treatment Center.....424-259-6000

Additional Support Information..... smc.edu/SVPE

##### File a Police Report

On Campus..... 310-434-4300

Off Campus.....911

##### File a Report: The Incident Involved an SMC Student

Student Judicial Affairs.....310-434-4220

##### File a Report: The Incident Involved an SMC Employee

Human Resources..... 310-434-4415

##### File a Report: Electronically

Email..... hrinquiries@smc.edu

Respondent: I've been Accused of Sexual Misconduct

Title IX Coordinator..... 310-434-4225

Student Judicial Affairs.....310-434-4655

Sexual Violence Response and Prevention.....smc.edu/SVPE

#### Sexual Violence – Prevention and Education (AB 1088: Sexual Violence)

Section 67385 of the Education Code requires that community college districts adopt and implement procedures to ensure prompt response to victims of sexual violence which occur on campus, as well as providing them with information regarding treatment options and services. No community can be totally risk-free in today's society. However, by working together, students, faculty, staff, and visitors can all help to create an atmosphere that is as safe and crime-free by reporting criminal behavior to:

Santa Monica Police Department.....911

Campus Police..... 310-434-4300

Dean of Student Services..... 310-434-4655

Center for Wellness & Wellbeing.....310-434-4503

Health Services Center..... 310-434-4262

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#### Rape and Date Rape

Rape is forcible sexual activity without a person's consent and against a person's will. For the victim, rape is an emotionally and physically traumatic experience. Rape is a serious criminal offense, and accusations of rape can lead to possible referral to local, state, or federal law enforcement agencies. In addition, rape is a violation of SMC's Student Conduct Code and can result in the perpetrator's suspension or expulsion from the College.